



Unit: Principles, Ethics and Values for Leadership  
**Skill 5: Exploring Real World Ethics and Values**  
**Activity B: Personal Agendas or Greater Good**

Worksheet

## Pancake Breakfast

You are in charge of organizing a pancake breakfast fundraiser for Organization A. You have a team of several volunteers who are trying to get guests to come to the breakfast. One of your main responsibilities is finding a suitable space to hold the breakfast.

You contact Organization B, who you know has a space, and ask if they would be willing. Since this is a great opportunity for them to get free press, they agree, though they have to reschedule their own function that would have been going on at that time. It is only after this that you learn your volunteers have already RSVPed over 100 guests, and the space you have now committed to can only house 70 people.

This breakfast is going to be the main fundraiser for Organization A this year, but your personal relationship to Organization B and your credibility with your volunteers (because you've made a huge error of assumption) is now at stake. You can...

- A. Do nothing. Let the overcrowding happen and just hope that no fire marshals show up.
- B. Arrange things so that it appears one of your volunteers has changed venues without your knowledge and already put a non-refundable deposit down for the new space, when in fact you arranged it. Summarily remove the volunteer from the event so that no one finds out that they had nothing to do with it.
- C. Reassure your volunteers that they have done a great job and contact the organization that was going to house the event. Apologize and say that it was a miscalculation on your part, but the building is no longer adequate, and other arrangements are being made.
- D. Make arrangements at a new location that can hold the required number of people and then play one side off the other. When you talk to Organization B, complain to them about your volunteers not doing what you say and the situation being out of your hands. When you talk to your volunteers, tell them that Organization B has been unreasonable and that is why the location had to be changed, not because of your miscalculation.

- \_\_\_\_\_ - High Organizational/Low Self Interest Level
- \_\_\_\_\_ - Low Organizational/Low Self Interest Level
- \_\_\_\_\_ - High Organizational/High Self Interest Level
- \_\_\_\_\_ - Low Organizational/High Self Interest Level