



## Icebreaker Quotes

A leader's dynamic does not come from special powers. It comes from a strong belief in a purpose and a willingness to express that conviction.

- Kouzes & Posner

The beaver is very skilled at its craft. It knows exactly what to do to fix a dam. The last thing it needs is someone on the bank shouting out dam instructions.

Truly great leaders spend as much time collecting and acting upon feedback as they do providing it.

- Alexander Lucia

The best leader is the one who has sense enough to pick good people to do what he/she wants done, and self-restraint enough to keep from meddling with them while they do it.

- Theodore Roosevelt

Which way did they go? How many were there? How fast were they going? I must find them; I am their leader.

If leaders are careless about basic things - telling the truth, respecting moral codes, proper professional conduct - who can believe them on other issues?

- James L Hayes

A loyal constituency is won when people ... judge the leader to be capable of solving their problems and meeting their needs.

- John Gardner

Ultimately, leadership development is a process of self development

What's important as a leader is not what happens when you are there. It's what happens when you're NOT there.

The key to successful leadership today is influence, not authority.

- Ken Blanchard

Leadership is practiced not so much in words as in attitude and actions.

- Harold Geneen

The leader is a teacher who succeeds without taking credit. And, because credit is not taken, credit is received.

- Lao Tzu, 6th Century BC

Unit: Ground Rules

## **Skill 29: Breaking the Ice**

### **Activity B: Fortune Cookie Icebreaker**

#### Worksheet

Leadership flows from the minds of followers more than from the titles of leaders, more from the perception of willing followers than from anointment.

- Lane Secretan

The motivating team leader is that one person with a dream for the future.

- Dr. Losoncy

Leaders manage the dream. All leaders have the capacity to create a compelling vision, one that takes people to a new place, and then to translate that vision into reality.

- Warren Bennis

The first responsibility of a leader is to define reality. The last is to say thank you.

- Max DePree

Leadership is just another word for training.

- Lance Secretan

A company is like a ship. Everyone ought to be prepared to take the helm.

- Morris Wilks

There is a difference between leadership and management. Leadership is of the spirit, compounded of personality, vision and training. Its practice is an art. Management is a science of the mind. Managers are necessary; leaders are indispensable.

- Lao Tzu

The essence of leadership is the capacity to build and develop the self-esteem of the workers.

- Irwin Federman

Leaders need to strike a balance between action and patience.

- Doug Smith

Anyone can hold the helm when the sea is calm.

Leaders are like eagles, they don't flock; you find them one at a time.

Managers have employees, leaders have followers.

- Workplace 2000

Management is efficiency in climbing the ladder of success, leadership determines whether the ladder is leaning against the right wall.

- Stephen Covey

Leading is Influencing, guiding in direction, course, action, opinion.

- Warren Bennis

Unit: Ground Rules

## **Skill 29: Breaking the Ice**

### **Activity B: Fortune Cookie Icebreaker**

#### Worksheet

Leadership is like beauty; it's hard to define, but you know it when you see it.

- Warren Bennis

Effective team leaders adjust their style to provide what the group can't provide for itself.

- Kenneth Blanchard

Genuine leadership inspires, encourages and leads.

The signs of outstanding leadership are found among the followers.

- Max DePree

To get a feel for the true essence of leadership, assume everyone who works for you is a volunteer.

- Kouzes and Posner

Every leader needs to look back once in awhile to make sure he has followers.

- Kouzes and Posner

The mediocre leader tells The good leader explains The superior leader demonstrates The great leader inspires.

- Buchholz and Roth

Ineffective leaders don't react to problems, they respond to problems and learn.

- Danny Cox

Managers are people who do things right; leaders are people who do the right thing.

- Warren Bennis

Lead, follow, or get out of the way.

- Plaque on Ted Turner's desk