



University of Wisconsin-Madison
Division of Extension | Kenosha County
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Preparing for your YAR Interview

- ◆ Dress for success – “professional” attire is appropriate.
- ◆ Arrive 15 minutes early – give yourself time to “catch your breath” and collect your thoughts before the interview.
- ◆ You will likely arrive when other interviews are being conducted. Focus on your own engagement with the interview panel, rather than the previous or upcoming interview.
- ◆ There will be both adults and youth from the Youth As Resources Board on the interview committee. There will be about ten to twelve people on the interview panel.
- ◆ The interview will be 10 minutes. There will be time at the end for you to ask questions.
- ◆ Be able to answer the question "What do you know about YAR and their sponsors?" Refer to the Youth As Resources Website for more information: <https://kenosha.extension.wisc.edu/youth/yar/>.
- ◆ Listen carefully to questions posed by the interview committee members. It is okay to ask to have a question repeated, and it will not negatively affect your score.
- ◆ Respond to questions by speaking clearly, confidently, and thoughtfully. The YAR Board encourages taking a moment to pause, gather your thoughts, and form your response. Take your time to answer questions asked.
- ◆ Be prepared to showcase your positive qualities – know your own strengths.
- ◆ Watch your body language – try your best to be comfortable; avoid chewing gum or fidgeting with jewelry or your hair.
- ◆ Let your personality shine!

Frequently Asked Questions

How frequently does the YAR board meet? YAR board has regular meetings once a month, on the third Tuesday from 5:00pm-7:00pm. In addition, they meet for their service projects.

Additionally, each YAR Board committee meets about once a month virtually to check in with other members on specific projects. The meetings last about 30-60 minutes over zoom.

Youth As Resources does not discriminate against anyone for reasons of race, color, gender/sex, gender identity, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental status, arrest or conviction record, or veteran status. This material and/or activity is not sponsored by KUSD or its personnel. This material and/or activity is not sponsored by any school, school district, or personnel of a school or school district in Kenosha County.

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